

This meeting is the Annual General Meeting of Shareholders PT Ladangbaja Murni Tbk (hereinafter referred to as the “**Meeting**”).

REGULATION REFERENCES

1. The Law No. 40 of 2007 concerning Limited Liability Companies (as amended).
2. Regulation of Financial Services Authority No. 15/POJK.04/2020 concerning the Plan and Implementation of the General Meeting of Shareholders of Public Companies.
3. Regulation of Financial Services Authority No. 16/POJK.04/2020 concerning the Implementation of the Electronic General Meeting of Shareholders of Public Companies.
4. Letter of PT Kustodian Sentral Efek Indonesia No. KSEI4012/DIR/0521 dated 31 May 2021 concerning the Implementation of Proxy Module and e-Voting Module in eASY.KSEI Application along with General Meeting of Shareholders Broadcasting Feature.
5. The Article of Association of the Company.

MEETING TIME AND VENUE

The Meeting will be convened on:

Day/Date	:	Thursday/27 June 2024
Time	:	14.00 WIB - ends
Venue *	:	Jl. Raya Imam Bonjol RT008/RW013, Sukadanau Cikarang Barat, Kabupaten Bekasi
Online Venue for Shareholders	:	https://easy.ksei.co.id/egken/

* The Meeting will be held electronically, however, the Notary, Share Administration Bureau, and Company's management will physically attend the Meeting.

AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. Approval of the Annual Report and the Financial Statements.
2. Approval of the Use of the Company's Net Profit.
3. Approval for the Appointment of a Public Accountant and/or Public Accountant Firm.
4. Approval for the Remuneration of the Board of Commissioners and Board of Directors for Financial Year 2024.
5. Approval of Changes to the Composition of the Company's Board of Directors.
6. Approval of Changes to the Composition of the Company's Board of Commissioners.
7. Approval of the Acquisition of the Controlling and Principal Shareholders' Shares.
8. Approval for the Change of Article 4 of Articles of Association.
9. Approval of Change of Company's Name.
10. Approval of Change of Company's Address.

CONVENING OF MEETING WITH LIMITED ATTENDANCE

1. The Company imposes strict restrictions on physical attendance in the Meeting, and it will be held electronically using the facilities provided by PT Kustodian Sentral Efek Indonesia (KSEI).
2. The Meeting will be physically attended on a limited basis by the Notary, Share Administration Bureau, and the Company's Management and the Meeting room is only intended for supporting devices to support a smooth Meeting implementation.
3. The Company further encourages the Shareholders to attend the Meeting by means of electronically and granting authorization through e-proxy by using eASY.KSEI application or authorize the Independent Party being appointed by the Company or other third party (so long it is permissible) by completing the Proxy Form provided by the Company as available on the Company's website www.ladangbajamurni.com from the date of Summon until 1 (one) business day prior to the Meeting or in other form as may be permitted, and to submit the original copy of the Proxy Form to the Company at the latest on June 26th, 2024 at 12.00 (i) through the Share Administration Bureau appointed by the Company, namely PT Bima Registra, Satrio Tower, 9th Floor A2, Jl. Prof. Dr. Satrio Blok C4, Kuningan Setiabudi, Jakarta Selatan, Telp.: 021-25984818, Fax: 021-25984819, Email: acc@bimaregistra.co.id (if the power of attorney is granted to the Independent Party being appointed by the Company); or (ii) to the Company's address at Jl. Raya Imam Bonjol RT008/RW13, Sukadanau, Cikarang Barat, Kabupaten Bekasi (if a power of attorney is granted to other third party, so long that such grant of power of attorney is permissible).

LANGUAGE

The Meeting shall be held in Bahasa Indonesia, however, for those who does not understand Bahasa Indonesia, they can address their questions in English at the given time.

MEETING PARTICIPANT

1. Meeting participants who are entitled to attend or be represented at the Meeting are Shareholders whose names are registered in the Company's Register of Shareholders on June 4th, 2024 at 16.00 WIB (Western Indonesia Time) and/or holders of the Company's shares at the sub-securities account of PT Kustodian Sentral Efek Indonesia (KSEI) on the closing of shares trading at the Indonesia Stock Exchange on June 4th, 2024.
2. Meeting participant has the right to convey his/her opinions/questions and to vote in the Meeting.
3. Any member of the Board of Commissioners, Board of Directors, and any employee of the Company may act as a proxy for the Shareholders in the Meeting and shall be considered in determining the quorum of the General Meeting of Shareholders. However, they are not entitled to vote during the voting session. However, they are not allowed to act as proxies at all if the authority is given electronically (e-Proxy).

INVITED GUEST

Invited guest shall mean the party who is not the Company's Shareholders being present upon the invitation of the Board of Directors and shall neither has the right to express his/her opinion nor to cast a vote at the Meeting.

CHAIRMAN OF THE MEETING

1. The Meeting will be chaired by President Commissioner, Ms. Juliana Tjitra, based on approval from the Board of Commissioners Meeting dated 31 May 2024 (hereinafter shall be referred to as the **"Chairman of the Meeting"**).
2. To ensure the Meeting is conducted in an orderly manner, the Chairman of the Meeting has the right to:
 - a. To decide any procedure of the Meeting which has not yet or has not yet sufficiently been stipulated; and
 - b. To take any action outside the Meeting Rules, which is deemed important.

QUORUM

1. For Agenda 1 until 6 and 10 of Annual General Meeting of Shareholders, the Meeting can be held if attended by the Shareholders and/or their Proxies given through eASY.KSEI and or through valid Proxy Form which represents more than 1/2 (one-half) of the total number of shares with valid voting rights in accordance with Article 23 paragraph 1 of the Company's Article of Association.
2. For Agenda 7 of Annual General Meeting of Shareholders, the Meeting can be held if attended by the Shareholders and/or their Proxies given through eASY.KSEI and or through a valid Proxy Form which represents at least 3/4 (three-fourths) of the total number of shares with valid voting rights in accordance with Article 27 paragraph 1 jo. Article 23 paragraph 5 of the Company's Article of Association.
3. For Agenda 8 and 9 of Annual General Meeting of Shareholders, the Meeting can be held if attended by the Shareholders or their Proxies given through eASY.KSEI and or through Proxy Form which represents at least 2/3 (two-thirds) of the total number of shares with valid voting rights in accordance with Article 26 paragraph 2 jo. Article 23 paragraph 4 of the Company's Article of Association.
4. The calculation of the total Shareholders in the presence or Shareholders represented in the Meeting will be conducted 1 (one) time by the Notary at the beginning of the Meeting before the Meeting is officially opened by the Chairman of the Meeting.
5. If the Shareholders or their Proxies cast their votes through e-Voting prior to the Meeting in accordance with the prevailing laws and regulations, thus the Shareholders or their Proxies will be considered as legally present at the Meeting.
6. Shareholders and/or their Proxies can only register 1 (one) time through eASY.KSEI system.

7. Shareholders and/or their Proxies who had registered through eASY.KSEI, is entitled to watch the Meeting through the AKSes.KSEI facility application (<https://akses.ksei.co.id/>) by selecting Tayangan RUPS.

QUESTION AND ANSWER

1. There will be opportunities for questions and answers in each of the Meeting Agendas.
2. Questions may only be submitted by the Shareholders or their legal Proxy.
3. After discussion of each Meeting Agenda, the Chairman of the Meeting or any party appointed by the Chairman of the Meeting will read the question submitted by the Shareholders through email or through chat feature in eASY.KSEI, in relation to the Meeting Agenda being discussed at that time.
4. The Chairman of the Meeting or any party appointed by the Chairman of the Meeting is entitled to refuse to respond or reply to the question that is not relevant to the Meeting Agenda being discussed based on the opinion of the Chairman of the Meeting or any party appointed by the Chairman of the Meeting and /or the Notary.

MEETING ORDER

1. Meeting Participants and Invitee must follow the Meeting sequence in an orderly manner.
2. The Chairman of the Meeting has the right to take any necessary action to ensure an orderly Meeting.

MEETING RESOLUTION

1. All resolutions herein shall be made based on deliberations for a consensus. If no resolutions are made based on deliberations for a consensus, they will be made based on the largest number of the votes cast lawfully at the Meetings, unless stipulated otherwise by the Company's Article of Association.
2. For Agenda 1 until 6 and 10 of Annual General Meeting of Shareholders, the Meeting resolution is valid if it is approved by more than 1/2 (one-half) of the total number of shares with voting rights being present in the Meeting in accordance with Article 23 paragraph 1 of the Company's Article of Association.
3. For Agenda 7 of Annual General Meeting of Shareholders, the Meeting resolution is valid if it is approved by more than 3/4 (three-fourths) of the total number of shares with voting rights being present in the Meeting in accordance with Article 27 paragraph 1 jo. Article 23 paragraph 5 of the Company's Article of Association.
4. For Agenda 8 and 9 of Annual General Meeting of Shareholders, the Meeting resolution is valid if it is approved by more than 2/3 (two-thirds) of the total number of shares with voting rights being present in the Meeting in accordance with Article 26 paragraph 2 jo. Article 23 paragraph 4 of the Company's Article of Association.
5. Each share gives the right to its Shareholders to cast 1 (one) vote, if a Shareholder has more than one share, he/she will be asked to cast its vote for once only and his/her vote shall represent all the shares, he/she owns.

VOTING

1. Unless determined otherwise later, in principle, this Meeting is using the e-proxy facility and e-voting on eASY.KSEI which was provided by PT Kustodian Sentral Efek Indonesia, hence voting for each Agenda will be collected from eASY.KSEI.
2. Shareholders and/or their Proxies who have registered through eASY.KSEI application will receive a link through the registered email which has been registered by the Shareholders and/or their Proxies to go to the electronic voting room.
3. Voting for each Meeting Agenda will be conducted after the completion of the discussion and submission of the proposed resolutions of the Meeting Agenda after the Chairman of the Meeting lets the Shareholders or their Proxy to carry out the voting process which will be guided by the Chairman of the Meeting.
4. The procedure for voting electronically can be seen on the KSEI's website.
5. At the end of voting session of each Meeting Agenda, the Notary shall declare the result of the voting.

OTHER MATTERS

Other matters which have not been stipulated in this Meeting Rules shall be further determined by the Chairman of the Meeting.

Bekasi, June 5th 2024
PT LADANGBAJA MURNI Tbk
BOARD OF DIRECTORS